#### **Project duration:**

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Spain: The Spanish Association of Telecentre Networks (ACRT) Contact: Mr. Rodrigo Zardoya www.comunidaddetelecentros.net Portugal: Programa Escolhas Contact: Mr. Paulo Vieira www.programaescolhas.pt

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For more information see: http://ec.europa.eu/progress

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# FIT4Jobs Building the skills employers need

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### The problem

Employers often complain that people with digital skills are hard to find. On the other hand, thousands of people all over Europe are unemployed, desperate for an opportunity to work.

#### The solution

FIT4Jobs is a European-funded piloting programme based on the successful FIT Ltd. (Ireland) model of upskilling job seekers and connecting them to employers. The objective of the project is to recreate the successful FIT Training for Employment model in Greece, Spain, Portugal, Ireland, Latvia and Lithuania.

A unique aspect of the programme is the strong and continuous support from employers who not only determine the digital skills in demand but also support the Project with CV reviews, mock interviews, work experience and finally, job placements.

#### Job candidates

FIT4Jobs proposes a new view of the unemployed: lifelonglearners whose motivation is their passport to opportunity. It is about finding motivated candidates interested in ICT and then empowering them to learn the exact skills in demand, with support from the non-profit and the for-profit sectors.

## New role for non-profits

Non-profit organisations have been working in digital inclusion for years. They know where to find the motivated candidates and often they can also teach digital skills. FIT4Jobs project is proof that non-profits can play an important role in boosting employability. They act as the go-between the employers, candidates and training providers.



### We need your support

Please support the FIT4Jobs pilot by:

- Endorsing us online. We will keep you informed on the project progress and overall results. Go to www.fit4jobs. eu
- Implementing a FIT4Jobs pilot in your city/country! Contact the Project Manager for more info.

The Fit4Jobs training model is based on the following elements:



2. Select job seekers with good aptitude for ICT

> 3. Provide courses (skills) that are in demand



5. Organise work experience and/or job placement with employers

6. Track progress of successful students for 3 years after sucessful completion of training Job poloyers 4. Provide soft skills training & support to

